

Ref	Overarching risks	Specific Risks	Corporate Ambition			Opened	17/06/2020			15/07/2020			3 Month Trend	Comments
			Environ-ment	Comm-unity	Economy		Likelihood	Impact	Score	Likelihood	Impact	Score		
CV1	Risk to the vulnerable people in Herefordshire (children not in education, not in social care)	Ability to carry out business as usual to support vulnerable people in the community National focus is largely on protecting the NHS, which might result in poor practices generating increased (long term) pressures on social care Residents impacted by the recent flooding are unlikely to be able to repair properties and will remain in temporary accommodation Assurance that Care Home are effectively managing the COVID risks and contamination control within their settings Adequacy of Infection Protection control	x	x		Apr-20 Apr-20 Apr-20 Apr-20 May-20	3	3	9					
CV2	Risk to our staff	Availability of PPE Staffing levels will make BAU, and COVID responses under pressure Risk of infection/death to frontline staff working in the community Working from home H&S and well being Risk to BAME workforce Covid secure workplaces	x			Apr-20 Apr-20 Apr-20 Apr-20 May-20 May-20	3	4	12					
CV3	Risk to the council's finances	A reduction in council tax income A reduction in business rate income A reduction in income for other sources, such as car parking Additional unbudgeted spend including PPE @ significant cost Uncertainty over central government support and unavoidable costs Timing deadline for central government support	x	x		Apr-20 Apr-20 Apr-20 Apr-20 May-20 Jun-20	5	5	25					
CV4	Risk to the local economy	Local economy will suffer as a result of the COVID measures Increased likelihood of businesses failing Delays in progressing some of the key council developments which will increase the capacity to Market failures for LA services Impact for market towns not covered by specific grants Increased unemployment Ability for transport services to provide covid secure service and still be viable difficulty in recruiting in some areas ie agriculture Uncertainty of pandemic on top of flooding this year	x	x		Apr-20 Apr-20 Apr-20 Jun-20 Jun-20 Jun-20 Jun-20 Jun-20	5	5	25					
CV5	Risk to the Talk Community COVID response	Fragile processes have been developed to support immediate resolution, which rely too heavily on individuals and single points of failure.	x			Apr-20 Apr-20	Closed	Closed						
CV6	Risk to the Shield, BRAVE and other vulnerable groups COVID response	Due to numerous lists being issued from health, there is a risk that some people are missed and not contacted Fragile processes have been developed to support immediate resolution, which rely too heavily on individuals and single points of failure. sufficiency of foster care places availability of volunteers and shelf bodies as normal duties resume impact of public realm changes for the visually impaired	x			Apr-20 Apr-20 Apr-20 Jun-20 Jun-20 Jun-20	3	3	9					
CV7	Risks to Communications and national messaging	Herefordshire council might not agree with the national messaging The requirement to respond to the national governments decisions quickly poses a risk to the council Messages not understood due to unclear messaging and different counties/welsh border. inaccessible communications not reaching audience	x	x		Apr-20 Apr-20 May-20 Jun-20	3	3	9					
CV8	Risk to delivery of Strategic Objectives	non compliance by members of public Transformational projects stalling due to inability to build/develop/transform services HE ability/pressures	x	x	x	Apr-20 Apr-20 May-20 Jun-20	4	5	20					
CV9	Risk of non compliance with advice/guidance by general public	Pressure on council enforcement resources	x			Jun-20 Jun-20	5	5	25					
CV10	Risk of larger outbreaks leading to wider lockdown	LA not have powers for wider lockdown Community tensions rising Local authority and local system capacity being overwhelmed if multiple large outbreaks occur simultaneously	x	x		Jun-20 Jun-20 Jun-20 Jul-20	5	5	25					
CV11	Missed education for herefordshire learners	Impact of lack of learning /virtual learning capability Parental and school tensions	x	x		Jun-20 Jun-20	5	5	25					
CV12	Lack of digital inclusion /IT	Superfast broadband not accessible to all digital inclusion - feeling more excluded Cyber security risk increasing given increase of matter online			x	Jun-20 Jun-20 Jun-20	4	3	12					